You're never so right as when you admit you're wrong

Herbert Kaufman's Weekly Page

Trials are but files to rasp men into

What They Didn't Tell You at Commencement

By HERBERT KAUFMAN

The distinguished high-brows whose commencement grandiloquence have just assured you of your superiority to the common run of mortals, are prone to overestimate the impressiveness of a degree. That's because they know almost everything except practical conditions.

A diploma simply tells us that your theoretical instruction is ended and your real education still to start. You aren't aware of a single thing that we haven't already learned. Colleges are canning plants where heads are filled with information secured and preserved by experience.

You're informed on more subjects than folks who couldn't afford a personally conducted tour through Literature and History, but you haven't as yet applied any of your facts or rules to current affairs.

Now you are facing realities for the first time. You're no longer a bottle baby. Your nursing days are over. "Dear old Alma Mater" has weaned your mind and turned it adrift to rustle its own grub.

All things being equal, you'll have preference for and in any situation which requires trained intelligence, but you must start in the ranks—work your way up to officership by demonstration of judgment and initiative.

We expect you to bungle for quite awhile. While you have been digging in the graveyard—resurrecting the bones of yesterday—we have been dealing with circumstances which were not anticipated by your professors.

You scan Horace without a false accentuation, but you can't scan the future and estimate where the next shortage in raw materials is liable to occur.

You can tell us how Winkelreid held the pass, and recite the irregular Latin verbs, but while you were stuffing on embalmed wisdom, thousands of immigrants' sons were studying how to hold the firm's country trade and scheming out methods to reduce the irregularities of production. Your familiarity with the Elizabethan idioms won't weigh in the balance with our ex-office boy's acquaintanceship with business terms and procedure.

You can calculate by logarithms but you can't figure the probable trend of next season's styles.

We can buy all the text-books you've plugged through for about \$69.30 and your personal version of them, is worth just about that much.

But if you have any new ideas, if you can simplify a single intricacy of the plant or office—if you can employ your fund of rhetoric to advance one original selling argument—if you can introduce some clinching phrases in the Sales Manager's follow-up letters, we can use you.

We won't accept you at your own untried, inexperienced, brash and exalted estimate. Your notion of competence is based upon probabilities—we can find plenty of men with a record to their credit.

The factory tests all material to make sure that it will stand the strain of service. We don't take quality for granted. The mills are constantly delivering products identical in process but widely varying in stability. So are the Universities and High Schools.

Cets and elevators.

Precedent is to the past could do for some old foss.

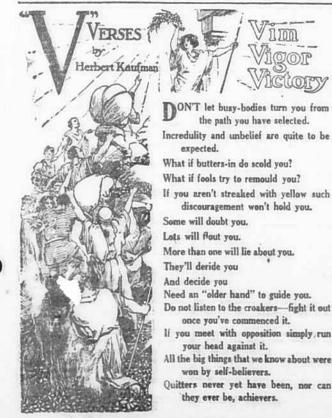
You must show us before we give you a show. We won't buy you until we try you.

You're an Academic graduate but a freshman in our school.

We shall probably be forced to pound your bump of conceit into a livid lump—tear your false pride to tatters—but if you can be discouraged and deterred by a little corrective

man-handling, you aren't made of stern enough stuff to survive in our company.

Now, pitch your letters of introduction out of the window, and turn to the want pages. Go but tomorrow and get your own job. Confidence doesn't ask for odds. True ambition will not use a jimmy to "get in." The youngster who exerts influence simply arouses prejudice. Employers and employes both resent the exercise of pull. When you don't begin by standing on your own feet folks are apt to believe that you can't.



The Molasses Attitude of Mind

NDIFFERENCE is the inveterate enemy of progress. There's no way to handle people who constantly sidestep issues, shift ground, yield for the moment, and forthwith lapse back to their old notions. Passivity is an impossible antagonist. Like molasses, it can't be marked by any method, but absorbs every attempt to make an impression and resumes its placid, unchanged surface.

Don't-give-a-hangness is impregnable. It doesn't want to improve. It isn't sufficiently interested. It has an eel mind—no argument can hold it.

"What's the use," and "It can't be done," and "if," and "perhaps," and "We're getting along well enough as it is"; these are the little leeches which drain the exultant, red blood out of enthusiastic endeavor. Thousands of splendid plans die daily, only because of inert support. They can't get a try-out. Pessimism wetblankets them.

You always stand a show with a man who takes a stand and combats you—when he's whipped, he's won.

But these human quagmires, these listless, slippery, complacent masses of socalled conservatives, simply smother the bulk of the world's new ideas. They're the trying problem of business men who can't get their broad conceptions executed. They're the curse of the Republic. Their thoughtless votes continually elect the wrong men to important offices. How can we wrestle with jelly-fish, or build with blanc

Enough dynamite will knock down a mountain but a mountain of dynamite won't disturb the equanimity of a quicksand.

Nothing is so utterly exasperating and discouraging as the self-satisfied multitudes who won't bother themselves sufficiently to be convinced of their necessities.

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Kitchener

THE Sidir lives. That bit of truck,
Lost somewhere in the ocean muck,
Was but a passing phase. He came
Awhile to teach the splendid game
Of sacrifice, and then went home.

His brothers held the banks of Rome And fell upon the Persian sword When Xerxes thrust a bearded horde Against the Lacedemon will.

His memory will last until
The waters wash the cloud-swept hiil.

They do not die—such men as he Are scions of Eternity—
The children of the stars. His name Is song deep in the throat of Fame.

Slang

F you don't know enough words, make some. We need a few better ones than our present stock.

The English language is surfeited with polysyllabies. The old lexicographers tore whole handfuls right out of the Greek and Latin to pad their works, Back there, at the birth of printing, just about one per cent. of the community were learned and those scholars took advantage of posterity and overloaded the dictionary with sonorous derivatives.

If the Hellenes had been a simpler speaking nation their descendants would probably dominate the universe to the hour. But their colonizing was a failure and their conquests futile because the barbarians couldn't acquire the language. No country can ever assimilate folk unable to learn its speech.

Don't resent slang. It is the simplified form of intercourse—the effort of a native intelligence to overcome the handicap of limited knowledge.

Some of us are equipped to express ourselves—have a full range of prepared pigments for the translation of any impression. But there are bright minds among the masses, so eager to paint their thoughts vividly, that necessity forces them to grind their own colors—otherwise they can't shade meanings.

Of course slang violates precedent, but so do fau-

Precedent is the voice of yesterday—the best that the past could do for us. It's an inheritance of ruts.

Some old fossils regard all innovation as synonymous with desecration—but don't mind them. The world never benefited through their existence.

If you can manage to crowd a mouthful of sentence into a compact, reaching punch of a phrase—in the name of clarity and charity—give it to us.

Certain highbrows will resent your philological endeavors but they and their sort have bucked a list of originalities, from the globular theory of the earth's form to telephones and automobiles—none of 'em has loaned a leg to progress yet.

The most picturesque and succinct words in the vernacular were born out of the difficulties of brains groping through poverty-stricken vocabularies for effective symbols of intercourse.

Pity the Poor

THE old man who just rode past specializes in trusts, banks, milk and mush. But his cash is counterfeit. It won't buy what he needs. He can't digest his meals or his money. Would you trade places with him?

Well, then how about the blind man there on the corner? He never saw the sun flash on the hills of Dawn or looked on the face of his mother.

Or perhaps you think the old woman who owns your apartment house is a pet of Providence. But did you know that she is so deaf that she can't hear the birds chirping outside her window and not one of all the songs minted in the golden throats of the troubadours ever reached her ear?

Your boss is eating his heart out in the stark emptiness of a childless home, and his feather-headed wife has not imagination enough to find a happy use for her income.

Plutocrats like you must pause occasionally and consider the unfortunate. Most folks are not nearly so well off.

Pity the poor! Pity the poor!